

NORTHAMPTONSHIRE TENNIS PADEL LEAD - ROLE DESCRIPTION

Overview

The Padel Lead will support and guide LTA Registered venues, Head Coaches, and Volunteers in developing and co-ordinating padel participation, County Team's and LTA sanctioned competition in Northants. Delivered through personal contact, networking, social media resources and other online tools such as WhatsApp. They will also assist the Board of Trustees in key objectives related to Padel growth, competition and performance.

Key Relationships

As well as directly supporting Northamptonshire Tennis (NT) Trustees to effectively deliver Padel related objectives and core activities, this role will also work closely with the Padel Ambassador, Venue Owners/management and Head Coaches. Also, other county colleagues and Leads such as; Admin, Participation, Competition, EDI, Open Court and Workforce (coach and official) Development. Engagement is also anticipated with the Workforce Development Centre (WDC), LTA Area Delivery Team and Padel Leads and/or Ambassadors from other Counties

Specific Responsibilities

- Work with the Participation Lead to understand the padel landscape in the county. Research & collate data on venues, including LTA Registration, key contacts, number of courts, coaches etc
- Establish and build positive relationships with key members of the padel community
- To encourage all padel venues in the county to register with the LTA and embrace the implementation of safeguarding policies and procedures in their venues
- Be a point of contact for anyone in the county looking to develop community based padel facilities, and signpost to appropriate LTA support
- Work closely with the volunteer Padel Ambassador in creation of a padel development plan aligned to county objectives
- Represent padel at relevant NT Committee meetings where you can proactively promote the game and share updates
- Create awareness or NT partnership & sponsorship opportunities, within the padel community, to help support funding for county padel
- Work closely with NT Competition and Performance Committee in establishing transparent padel county team selection and management policies
- Work closely with NT Competition and Performance Committee to appoint county age group Captains, facilitate county training and ensure selections are transparent and as per NT policies and criteria. As these opportunities evolve.
- Work closely with the Competition Lead in developing and promoting County Championships
- Be a point of contact for any development of LTA Approved inter-venue Town & District Leagues and promotion of the National Padel League
- Engage with WDC to promote LTA padel coaching courses
- Encourage Padel Coaches to join a county coaches network and to share opportunities for bursaries and further learning (CPD).
- Engage with the EDI and Open Court Leads to help identify opportunities for inclusive padel programmes/initiatives
- Ensure there is padel content on the county website and that padel features regularly on county social media platforms

Skills and Knowledge

- An advocate of Padel
- An infectious enthusiasm for the sport, preferably as a Padel player or LTA Accredited Coach
- Good organisational, admin and communication skills, both written and verbal
- Excellent interpersonal skills and able to manage any potential conflicts of interest
- Understanding of the padel industry and workforce roles, including volunteers and coaches
- Understanding of the broad range of Padel programmes and products available to players
- Understanding, and buy in to, of LTA Padel direction of travel. Familiarity of any associated activities and initiatives
- A satisfactory LTA DBS disclosure
- Satisfactory IT skills

Time Commitment

This is a new role and initially based on 3 hours per week.

Meetings are generally held at Kings Park Tennis Centre, when in person, plus virtual meetings when appropriate